



# GAMALIEL



YEARS WALKING WITH LIONS

## Taking Our Place: Courage to Shine

September 12-14, 2019

Maritime Conference Center  
Linthicum Heights, MD

### #NTOSAKE2019



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# Welcome from Our 2019 Co-Chairs



**Rev. Valerie Barnes**

## **Welcome to the 2019 National Ntosake Training!**

On behalf of the women of the BRIDGE Maryland Inc. Ntosake Pride, we welcome you to this training event organized for women who seek to be developed as leaders.

The training has been organized to help us grow as "Power Women." This will occur through your participation in the plenary sessions, small group and panel discussions, presentations from women who have achieved levels of power around the world, one-to-one conversations, and time for personal reflection. We will look at Our History, Our Future and Our Vision as individuals and the organization of Gamaliel Ntosake; and we will consider the positive and negative aspects of Our Worth, Our Attitudes, Our Public/Private Lives . . . and more.

With the theme, "Taking Our Place: Courage to Shine," it is our hope that you will unlock and/or continue to grow your potential for leadership so that your light will shine where ever you go.



**Rev. Denise Norfleet-Walker**

## **¡Bienvenido a la Capacitación Nacional Ntosake 2019!**

En nombre de las mujeres de BRIDGE Maryland Inc. Ntosake Pride, les damos la bienvenida a este evento de capacitación organizado para mujeres que buscan desarrollarse como líderes.

La capacitación se ha organizado para ayudarnos a crecer como "Mujeres poderosas". Esto ocurrirá a través de su participación en las sesiones plenarias, grupos pequeños y mesas redondas, presentaciones de mujeres que han alcanzado niveles de poder en todo el mundo, individualmente. conversaciones y tiempo para la reflexión personal. Analizaremos nuestra historia, nuestro futuro y nuestra visión como individuos y la organización de Gamaliel Ntosake; y consideraremos los aspectos positivos y negativos de nuestro valor, nuestras actitudes, nuestras vidas públicas/privadas. . . y más.

Con el tema "Ocupando nuestro lugar: coraje para brillar", esperamos que desbloquee y / o continúe aumentando su potencial de liderazgo para que su luz brille donde quiera que vaya.

**Rev. Valerie A. Barnes**  
**2019 National Ntosake, Co-Chair**

**Rev. Denise Norfleet-Walker**  
**2019 National Ntosake, Co-Chair**

# Ntosake 2019 Program Overview

## Thursday, September 12, 2019

- 11:00 am**                      **Registration Opens** – Adjacent to Auditorium – Building 3 Upper Level
- 1:00 p.m. - 2:15 p.m.**      **Opening Plenary in the Auditorium** – Building 3 Upper Level  
Featuring our “2019 Courage to Shine Panel” with  
Ms. Ana Garcia-Ashley, Rev. Sue Engh, and Rev. Cherisna Jean-Marie.
- 2:15 p.m.**                      **Break**
- 2:30 p.m. – 3:30 p.m.**      **“Stories Relationships and Altar Building”**  
**2:30 p.m. – 3:30 p.m.**      **“Asset-based Leadership” Session** – Advanced Level only

(Breakout Rooms are in Building 3 Upper Level – Please stay in these groups unless directed otherwise)

Room 303	Room 304	Room 306	Bridge Room	Room 307
English Speaking Our Future Beginning Level <b>Group A</b>	English Speaking Our Future Beginning Level <b>Group B</b>	Spanish Speaking Our History Our Future Our Vision <b>All Levels</b>	English Speaking Our History <b>Intermediate Level</b>	English Speaking Our Vision <b>Advanced Level</b>

- 3:30 p.m.**                      **Break**
- 4:00 p.m. – 5:00 p.m.**      **Various Sessions in Breakout Rooms**  
“Woman’s Worth” - Beginning Level and Spanish Speaking  
“Disciplines of Ntosake” – Intermediate Level  
“Women on a Path to Power” – Advanced Level
- 5:00 p.m. – 6:15 p.m.**      **Dinner in the Maritime Dining Room** – Building 2
- 6:30 p.m. – 7:45 p.m.**      **“Self- Interest”** in Breakout Rooms
- 8:00 p.m. – 8:30 p.m.**      **Evening “Mini Plenary”** - Auditorium – Building 3 Upper Level
- 8:45 p.m. – 9:30 p.m.**      **Training Team Evaluation** – Staff Room A312

## Friday, September 13, 2019

- 7:00 a.m. – 7:45 a.m.**      **Breakfast in the Maritime Dining Room** – Building 2
- 8:00 a.m. – 8:30 a.m.**      **Morning “Mini Plenary”** – Auditorium – Building 3 Upper Level

# Program Overview, cont'd

- 8:45 a.m. – 11:15 a.m.**    **"One-on-one's"** - Beginning Level and Spanish Speaking  
**8:45 a.m. – 10:15 a.m.** – **"Power Relationships"** –Intermediate Level  
**8:45 a.m. – 10:15 a.m.** – **"Power Analysis"** – Advanced Level  
**10:15 a.m. – 11:15 a.m.** – **"Building Prides and Teams"** -  
Intermediate/Advanced in the Bridge Room
- 11:30 a.m. – 12:30 p.m.**    **"Public and Private"** – Beginning and Spanish breakouts  
**"Looking for Love in All the Wrong Places"** – Intermediate breakout  
**"Organizing My Life for Change"** – Advanced
- 12:30 p.m. – 1:30 p.m.**    **Lunch in the Maritime Dining Room** – Building 2
- 1:45 p.m. – 3:00 p.m.**    **"Demons and Heroines" (Path to Power)** – Beginning, Spanish, and  
Intermediate  
**"Accountability Covenants"** – Advanced Level
- 3:00 p.m. – 4:00 p.m.**    **Reflection Break**
- 4:00 p.m. – 5:30 p.m.**    **"Money" in all Breakout rooms**
- 6:30 p.m. – 8:30 p.m.**    **"Dining with Power"** – Salons 1-4 Maritime Dining Room – Building 2
- 8:45 p.m. – 9:30 p.m.**    **Training Team Evaluation – Staff Room A312**

## Saturday, September 14, 2019

- 7:00 a.m. – 7:45 a.m.**    **Breakfast in the Maritime Dining Room** – Building 2
- 8:00 a.m. – 8:30 a.m.**    **Morning "Mini Plenary"** - Auditorium – Building 3 Upper Level
- 8:45 a.m. – 10:15 a.m.**    **"Shaping our Future: Planning and Mentoring"** - Beginning and  
Spanish  
**"Mentoring and Coaching" with Dr. Audrey Morrell** – Advanced
- 10:15 a.m. – 10:45 a.m.**    **Check Out Break**
- 10:45 a.m. – 12:30 p.m.**    **Closing Plenary**  
**"Taking our Place: Courage to Shine"** - Auditorium – Building 3 Upper  
Level
- 12:30 p.m.**    **Dismissal**
- 12:30 p.m. – 1:00 p.m.**    **Training Team Evaluation** – Staff Room A312

# Descripción general del programa Ntosake

## JUEVES 12 DE SEPTIEMBRE

**11:00 a.m. Abre el registro** - Adyacente al Auditorio - Edificio 3 Nivel superior

**1:00 p.m. - 2:15 p.m. Plenaria de apertura en el auditorio** - Edificio 3 Nivel superior  
Con nuestro "Panel de coraje para brillar 2019" con la Sra. Ana García-Ashley, la Rev. Sue Engh y la Rev. Cherisna Jean-Marie.

**2:15 p.m. Rotura**

**2:30 p.m. "Relatos de historias y construcción de altar"**

**2:30 p.m. Sesión "Liderazgo basado en activos"** - Nivel avanzado solamente

<b>Salon 306</b>	Las salas de grupo están en el edificio 3 del nivel superior: Permanezca en su grupos a menos que se le indique lo contrario
Grupo en Español todos los niveles Nuestra historia Nuestro futuro Nuestra visión	

**3:30 p.m. Rotura**

**6:00 p.m. Varias sesiones en salas de reuniones**  
"El valor de la mujer" - Nivel inicial y español  
"Disciplinas de Ntosake" - Nivel intermedio  
"Mujeres en el camino al poder" - Nivel avanzado

**5:00 p.m. - 6:15 p.m. Cena en el Comedor Marítimo** - Edificio 2

**6:30 p.m. - 7:45 p.m. "Interés propio" en las salas de reuniones**

**8:00 p.m. - 8:30 p.m. Tarde "Mini Plenario"** - Auditorio - Edificio 3 Nivel Superior

**8:45 p.m. - 9:30 p.m. Evaluación del equipo de formación** - Sala de profesores A312

## VIERNES 13 DE SEPTIEMBRE

**7:00 a.m. a 7:45 a.m. Cena en el comedor marítimo** - Edificio 2

**8:00 a.m. - 8:30 a.m. Mañana "Mini Plenaria"** - Auditorio - Edificio 3 Nivel Superior

# Programa Ntosake, cont'd

## **8:45 a.m. - 11:15 a.m. "Uno a uno" - Nivel inicial y habla hispana**

8:45 a.m. - 10:15 a.m. - "Relaciones de poder" - (Nivel intermedio)

8:45 a.m. - 10:15 a.m. - "Análisis de potencia" - (Nivel avanzado)

10:15 a.m. - 11:15 a.m. - "Construyendo Orgullos y Equipos" (Intermedio / Avanzado en la Sala del Puente)

## **11:30 a.m. - 12:30 p.m. "Público y privado": grupo de iniciación y español**

"Buscando el amor en todos los lugares equivocados" - Desglose intermedio

"Organizando iniciativas para el cambio" - Avanzado

## **12:30 p.m. - 1:30 p.m. de la tarde. Almuerzo en el Comedor Marítimo - Edificio 2**

## **1:45 p.m. - 3:00 p.m. "Demonios y heroínas" (Camino al poder) - Principiante, español e intermedio**

"Pactos de responsabilidad" - Nivel avanzado

## **3:00 p.m. - 4:00. Reflexión y Descanso**

## **4:00 p.m. - 5:30 pm. "Dinero" en todas las salas de trabajo**

## **6:30 p.m. - 8:30 p.m. "Comedor con energía" - Salones 1-4 Comedor marítimo - Edificio 2**

## **8:45 p.m. - 9:30 p.m. Evaluación del equipo de formación - Sala de profesores A312**

## **SÁBADO 14 DE SEPTIEMBRE**

## **7:00 a.m. - 7:45 a.m. Cena en el comedor marítimo - Edificio 2**

## **8:00 a.m. - 8:30 a.m. Mañana "Mini Plenaria" - Auditorio - Edificio 3 Nivel Superior**

## **8:45 a.m. - 10:15 a.m. "Dando forma a nuestro futuro: planificación y tutoría" - Principiante y español**

"Consejo y Tutoría" con el Dr. Audrey Morrell - Avanzado

## **10:15 a.m. - 10:45 a.m. Rotura**

## **10:45 a.m. - 12:30 p.m. Plenaria de clausura**

Tomando nuestro lugar: Valor para brillar - Auditorio - Edificio 3 Nivel superior

## **12:30 pm. Despido**

## **12:30 p.m. - 1:00 p.m. Evaluación del equipo de formación - Sala de profesores A312**



# Ntosake 2019 Leadership and Staff

## Planning Team



Front row (L to R): Sr. Cheryl Liske, Ana Garcia-Ashley, Angela James, Mary Lim-Lampe; second row (L to R): Rev. Valerie Barnes, Catoya Roberts, Cynthia Jarrold, Susan Sneed, Rev. De Neice Welch, Irma Wallace; third row (L to R): Danita Crossen, Sarah Ferber, Lora McDonald, Margaret Davis, Shelly Heideman.  
Not pictured: Rev. Denise Norfleet-Walker, Regina (Lewis) Mahone.

## Key Leadership

### **Ana Garcia-Ashley, Gamaliel Executive Director**

Ana began her work at Gamaliel in the early 1990s, as Lead Organizer for MICAHA (Milwaukee Inner City Congregations Allied for Hope) a Gamaliel affiliate. During her tenure there, the organization won \$500 million reinvestment commitment from the city's banks. Ana was also the founding organizer for WISDOM, a Gamaliel affiliate in Wisconsin. Ana has been a member of the Gamaliel central staff for nearly two decades, serving as Senior Trainer at Gamaliel's National Leadership Trainings and co-director of the Civil Rights for Immigrants (CRI) campaign.



### **Angela James, Consultant: Southern States, Gamaliel Network, National Ntosake Coordinator**

Angela was the founding chairperson for the Gamaliel State Directors table of the Gamaliel Network from 2007 until December 2015 and now serves as the Senior Trainer for Gamaliel. Angela has trained organizer and leaders across the United States, in Africa and several Provinces in South Africa (Cape Town, Port Elizabeth, Johannesburg and Durban).



# Leadership/Staff, cont'd

## Training Team



**Beatriz Garcia** is a recognized community and labor organizer, trainer, and youth mentor. For more than 15 years she has specialized in grassroots power-building, leadership development and is responsible for training and developing new organizers in California and Hawaii. Beatriz is a proud Chicana, daughter of Mexican immigrants. She was born and raised in Oxnard, CA and holds a B.A. in Political Science and Comparative Studies in Race and Ethnicity (dual degree) from Stanford University.



**Rev. Cynthia Jarrold** is the National Policy Director for Gamaliel. In that role she has focused mostly on Gamaliel's transportation and jobs, education, and civil rights for immigrants campaigns. She has also played a major role in implementing Gamaliel's long-term agenda. Before coming to Gamaliel (via MORE2), Cynthia was the Minister of Education at Leawood Baptist Church in Leawood, KS, and adjunct instructor at Central Baptist Theological Seminary and Ottawa University, where she taught worship, formation for ministry, and ethics.



**Mary Lim-Lampe** is the Executive Director of Genesis. Twelve years ago, she was called into organizing during a "perfect storm" at a Gamaliel Network organizer training when a good agitation by her mother was followed by her throwing up and making a decision to come out of the shadows and build power. She graduated cum laude from the University of Missouri-St. Louis (BA-Political Science) and holds a J.D. from St. Louis University-School of Law. The biggest reason "why" she does what she is does is her 14 year old daughter, Caitlyn.



**Sister Cheryl Liske**, Executive Director of Gamaliel of Michigan, has over 25 years of organizing and training experience both on the state and national level. Sister Liske was the primary organizer in the development of all five of the Gamaliel organizations in Michigan. Cheryl is a top tier trainer in the Gamaliel network and a member of the Gamaliel State Directors table. Sister Liske has conducted leadership trainings for community organizing in Romania, South Africa, England, Scotland and North Wales.



**Lora McDonald** has been the Executive Director of MORE2 for over eight years. McDonald has been a social worker for over 22 years in the metropolitan Kansas City area. She has organized around criminal justice/ prisoner reentry issues and has a track record of organizing to win over 10 public policies specific to restoring rights of people returning from incarceration. McDonald is a lifelong resident of Missouri.



# Ntosake Training Team, cont'd



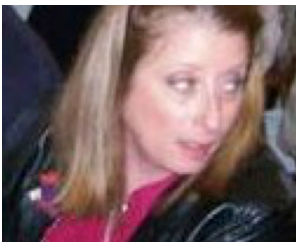
**Teresa Contreras Mora** was born in Michoacan, Mexico and immigrated to the US at the age of 9. Her passion for immigration organizing and law comes from her experience growing up as an undocumented woman in Southern California. She has organized with the LA Country Federation of Labor and Unite Here Local 11 and recently joined the organizing staff at Gamaliel Metro Chicago/Pilsen Neighbors Community Council, where she is developing the Academy of Parents in Leadership and Fuerza del Sol. She has a bachelor's degree from the University of California, Los Angeles (UCLA) on Chicana/o Latina/o Studies Border and Transnational Studies, Labor, Law, and Policy Studies.



**Audrey J. Murrell** conducts research, teaching and consulting that helps organizations better utilize and engage their most important assets – their human and social capital. She is currently Associate Dean of within the College of Business Administration and Associate Professor of Business Administration at the University of Pittsburgh, School of Business. Dr. Murrell served as the Director of the David Berg Center for Ethics and Leadership at the University of Pittsburgh from 2006 to 2013 and from 2016 to the present.



**Catoya Roberts** is the national network coordinator for Advancement Project's Formation project where she works to build and sustain a racially diverse coalition of partners. Previously, Catoya served as Associate Director at WISDOM and Executive Director of MICAHA. As a Gamaliel organizer she focused on mass incarceration, civic engagement, youth organizing, health equity, and race equity. She was appointed by the Governor of Wisconsin to the Public Health Commission and is also a part of the Robert Wood Johnson Cultural Health Leaders Program. She is an associate minister at New Covenant Baptist Church in Milwaukee, WI.



**Rev. Susan Sneed** is an ordained Deacon in the United Methodist Church and an organizer for Metropolitan Congregations United(MCU) in St. Louis, MO. She has organized in MCU and its predecessor organizations as both a leader and a professional organizer since 1991. She has organized and trained Ntosake since 1995.





# About Ntosake



In response to deep, historical systems of patriarchy, in 1993 a group of women organizers and leaders from across the Gamaliel Network created the "Women's Weekend." This weekend was conceived as an opportunity for women to freely explore building a life as a leader in their communities and congregations.

We found that women hungered to find new and powerful ways to transform their lives.

Knowing that women often do not find spaces that are bold, life-giving and affirming, the planners were mindful that they should also honor the spirituality of women. The centerpiece of a closing sermon given by Rev. Dr. Brenda Hayes of the African Methodist Episcopal Church was a word, "Ntosake." Ntosake originates from several indigenous languages from the southern part of Africa and means, "She who comes with her own things."



Upon hearing the word and its definition, an awakening swept through the room and 75 women declared "We are Ntosake."



# Introducing Ntosake Luminaries

For nearly three decades, Ntosake has trained women who have returned to their communities to lead successful issue campaigns that have secured minimum/living wage ordinances; policies that increased the number of women, people of color, and low-income people on construction projects and on-the-job training programs; rent stabilization policies; caps on economic development subsidies for wealthy corporations and individuals; and more. Many among us have returned to run for office, securing seats as mayors and serving on local school boards and city councils. One of us has even won a gubernatorial race and moved on to the U.S. Senate.

**Ntosake-trained women are building powerful public lives and making a difference in their neighborhoods, their places of worship, their communities, and this country!**

As we wrap up the celebration of our 25th anniversary as Ntosake, we are launching what we hope to become an annual celebration of the women of Ntosake: this legacy booklet of Gamaliel/Ntosake Luminaries which highlights the Rising Stars and Guiding Lights or Stars among us. Affiliates and leaders from the Gamaliel Network have identified “Rising Stars”—young women who are up-and-coming leaders in our communities—and “Guiding Stars or Lights”—women who have led us to where we are today. They have provided tribute pages (which follow) for each of these women along with an investment in the production of this booklet and training scholarships for other women.

## Gamaliel/Ntosake Luminaries: 2019 Rising Stars and Guiding Lights



Mary Gonzales - Gamaliel of Metro Chicago (GMC)  
The Women of Minnesota - Angela James and friends  
Sr. Gail Guelker - Metropolitan Congregations United (MCU) and  
School Sisters of Notre Dame  
Sr. Cheryl Liske - Colleagues, Sisters, and Friends of Cheryl  
Luz Vega-Marquis - Marguerite Casey Foundation  
Angela Glover-Blackwell - PolicyLink  
Rev. Gayle Briscoe - BRIDGE Maryland, Inc. Ntosake Pride  
Rose Carter - ACTION Youngstown  
Joyce Seals - Ezekiel Project Saginaw  
Susan Shaw - Gamaliel of California  
Dr. De Neice Welch - Women of PIIN Ntosake Shange' Pride  
Catoya Roberts - MICAH (Milwaukee) Pastors  
Rev. Norma Patterson - Gamaliel of Illinois-Iowa  
Vicki Vicars - ACTION Youngstown  
Drakia Williams - Gamaliel Board of Directors  
India Woods - Metro Organization for Racial and Economic Equity (MORE<sup>2</sup>)

Note: The tribute pages that follow will be available on the Gamaliel/Ntosake website and in digital format for affiliate use.



# NTOSAKE

NTOSAKE 25: THE POWER OF OUR VOICES CELEBRATING OUR HISTORY AND SHAPING OUR FUTURE!

GUIDING LIGHT

## Mary Gonzales



Mary Gonzales is one of the founders of Ntosake and Gamaliel. She has been a life long community leader and serves as consultant to Gamaliel. Mary is considered one of the founding mothers of Pilsen (Chicago) because of her grassroots impact on the community. Her leadership has impacted on a local level by organizing parents around education, immigration, health care, and civic engagement efforts. She also organized affiliate organizations across California. She served as executive director of Pilsen Neighbors Community Council in the late 80's and into the 90's. Under Mary's dedication to the community, many other leaders emerged.



[www.gamalielofmetrochicago.org](http://www.gamalielofmetrochicago.org)



## *Walking with Lions!*



# Ntosake Minnesota Luminaries

## *The Courage to Shine!*



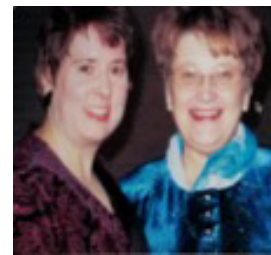
**Mary Gruber** from Minnesota was instrumental in shaping the Ntosake movement. Here's what she remembers:

*I was sick of the perception that, as a woman, I'm only good for making coffee? We were ignoring the role of lay leaders and how women were treated differently than men. I was very angry, but I didn't have the right venue for expressing myself.*

*I was one of two leaders (who were not organizing staff) who helped create Ntosake. We were helping women identify for themselves what their own demons and barriers were to being as powerful as they could be, even within their own organizations. It wasn't just me that was having these issues. It was many of us. I struggled with and pushed for what I wanted out of it. Even some of the celebratory aspects of rituals—the whole spiritual environment that we created, which was so important—I wanted built right into the training, not just as bookends.*

*Taken from Women's Work: The Transformational Power of Faith-Based Community Organizing, Susan L. Eng, Lexington Books/Fortress Academic*

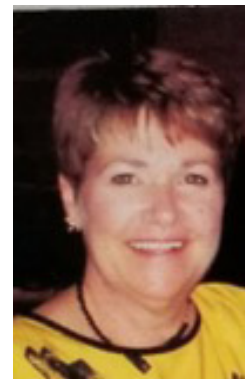
***Before there were local Prides, there were local agitation tables!***



**Pamela Twiss** (left)  
**Myrna Nelson** (right)



**Renee Lundgren**



**Stephanie Stoessel**



# NTOSAKE

NTOSAKE 25: THE POWER OF OUR VOICES CELEBRATING OUR HISTORY AND SHAPING OUR FUTURE!

## Guiding Light: Sr. Gail Guelker, SSND



### Metropolitan Congregations United Recognizes Sr. Gail Guelker

Sr. Gail was one of the first Gamaliel organizers in St. Louis, directing Churches United for Community Action, one of the three predecessor organizations to Metropolitan Congregations United. She came to organizing after a career in education. In 1993 she was one of a group of women organizers and leaders from across the Gamaliel Network to found and develop Ntosake. She brought her organizing and teaching skills and her spirituality into the planning and that influence is still felt today. Her passion for women's leadership has continued to be a part of her organizing in St. Louis, St. Charles County and Kansas City. From 2008-20015 Sr. Gail served as the president of Notre Dame High School for Girls. From there she has impacted a whole other generation most especially around the immigrant rights impacting several of her students. Sr. Gail has retired from both Notre Dame and MCU but is still active in serving the St. Louis Community through her parish in North St. Louis City.

*Taking Our Place: Courage to Shine*



School Sisters of Notre Dame  
Central Pacific Province





## 30 Years a Guiding Light: Sister Cheryl Liske



### The Colleagues, Sisters and Friends of Sister Cheryl Recognize her as a Ntosake “Guiding Light”

Sister Cheryl Liske, Executive Director of Gamaliel of Michigan, has over 30 years of organizing and training experience both on the state and national level. Sister Liske was the primary organizer in the development of all of the Gamaliel organizations in Michigan -- MOSES in Detroit, Ezekiel in Saginaw, ISAAC in Kalamazoo and Action of Greater Lansing (a re-development project). Cheryl guided each start-up organization and built the organizational structure for powerful, collaborative and sustainable organizations.



# Luz Vega-Marquis Ntosake 2019 Guiding Light



Luz Vega-Marquis is president and CEO of Marguerite Casey Foundation, where she oversees the foundation's \$750 million endowment and \$35 million annual grantmaking budget. Ms. Vega-Marquis has positioned the foundation as a leader in movement building by shaping its grantmaking and communication strategies to support a nationwide movement of poor and low-income families.

Marguerite Casey Foundation supports movement building by investing in organizations that put families at the forefront of efforts to fight poverty and work together across issues, race and ethnicity, regions and egos to bring about social change, and by deploying strategic communications to advance issues and a unifying message that reflects the voice of poor and low-income families.



*"Thank you Luz for being a supporter of our work and an unapologetic champion for equity and justice!"*

marguerite **casey** foundation Ana Garcia-Ashley, Executive Director, Gamaliel

Change for families. By families.



# NTOSAKE

Gamaliel/Ntosake Luminaries:  
Highlighting Rising Stars and Guiding Stars

## **ANGELA GLOVER BLACKWELL**



Angela Glover Blackwell is Founder in Residence at PolicyLink and the host of the Radical Imagination podcast. Through her writing, speaking, and leadership, she has helped to grow and define a national equity movement focused on innovating and improving public policy to ensure access and opportunity for all low-income people and communities of color.

**PolicyLink**



**BRIDGE Maryland, Inc. Ntosake Pride**

**recognizes**

# **Minister Gayle Briscoe**

**as an Ntosake Guiding Light**



Gayle is the Organizer for BRIDGE Maryland, Inc., the Gamaliel Affiliate of the State of Maryland. She also gives leadership to newly formed Ntosake Pride of BRIDGE. In addition to her work as a Certified Realtor,

Gayle became a Community Organizer in March 2012. She is known for her work with religious leaders across the State of Maryland, engaging them in group actions to bring about social justice and economic equality.

Gayle is unsurpassed in organizing turnout for key events that have significant impact on legislative matters in Maryland; these have included BRIDGE Maryland's Legislative Day in Annapolis, encouraging BRIDGE member congregations to be present at governmental hearings; and, motivating women to pursue their visions for leadership through Ntosake.

Gayle is a mother, grandmother, caregiver, active member of her church (Wayland Baptist Church) and strong proponent of justice for all. She lives in Catonsville, Md.

**Taking Our Place: Courage to Shine**



# NT SAKE

## *Guiding Light: Elder Rose Carter*



### **ELDER ROSE CARTER: SERVING FAITHFULLY**

Ten years ago this December, two things happened: one, the "Great Recession" descended on Youngstown increasing unemployment and economic insecurity in the community; and two, Elder Rosetta (Rose) Carter, in yet another act of "serving faithfully," took on the formidable task of righting the ACTION (Alliance for Congregational Transformation Influencing our Neighborhoods) Youngstown organizational ship. For ten years, Rose has been the ACTION anchor, captain, provisioner, organizer, agitator, and most especially the "connector" with almost everyone in Youngstown, Ohio. Through it all, Rose has "served faithfully."

Alliance For Congregational  
Transformation Influencing  
Our Neighborhoods

**ACTION**





 *Joyce Seals*



## Honoring Our Guiding Light: Courage to Shine

The Ezekiel Project's guiding light is none other than Mrs. Joyce Seals. Mrs. Seals has been a member of Ezekiel since 1994 (25 years) and is currently serving as the treasurer. Her commitment to The Ezekiel Project is unwavering and we are grateful for her wisdom, knowledge, prayers, and investment. Through her Gamaliel experiences, trainings, and opportunities she has developed and built capacity within herself that has aided in the development of past and present leaders. She continues to cultivate opportunities for the leaders of Saginaw to become powerful political influencers in their community.

Mrs. Seals is sensitive to the betterment, assistance, and evolution of those around her. She has devoted years of service working with women throughout the State of Michigan. She is a guiding light not only to Ezekiel but to all that know her!

Thank you, Joyce!



**Coraje para brillar: Courage to Shine**



# NT SAKE

## Guiding Star/Estrella Guía: Susan Shaw



### GAMALIEL OF CALIFORNIA RECOGNIZES SUSAN SHAW

Susan is the founding Executive Director of the North Bay Organizing Project, the Gamaliel Affiliate in Sonoma County, California since 2010. From 2012-2018, Susan was the State Director of Gamaliel of California and was responsible for the formation, the vision and the growth of our statewide strategy. Susan has spent her entire career devoted to engaging people to build grassroots power for social, economic, racial, and environmental justice. She is a community leader, a mother, and a visionary. . . Susan lives outside Graton, CA.

### GAMALIEL DE CALIFORNIA RECONOCE SUSAN SHAW

Susan es la directora ejecutiva fundadora del Proyecto Organizador de North Bay, la filial de Gamaliel en el condado de Sonoma, California desde 2010. Desde 2012-2018, Susan fue directora estatal de Gamaliel de California y fue responsable de la formación, la visión y el crecimiento de nuestra estrategia estatal. Susan ha pasado toda su carrera dedicada a involucrar a las personas para construir el poder de base para la justicia social, económica, racial y ambiental. Ella es una líder comunitaria, una madre y una visionaria. . . Susan vive fuera de Graton, California.



**NORTH BAY  
ORGANIZING PROJECT**



**EL PROYECTO ORGANIZATIVO  
DEL NORTE DE LA BAHÍA**



PRAYER WARRIOR

# THANK YOU REV. DR. DE NEICE WELCH FOR BEING



## Fighting to Become the First African American Woman Elected to Pittsburgh City Council as an Independent Candidate

ACTIVIST



TEACHER

MENTOR

LEADER



1<sup>st</sup> Female President of  
Pennsylvania Interfaith  
Impact Network (PIIN)

PHD GRADUATE 2019

1<sup>st</sup> Female Pastor of Bidwell  
Presbyterian Church

CHAIR OF NTOSAKE 2013-  
2018



MOTHER



SPEAKER

PREACHER



WIFE



GRANDMOTHER

1<sup>st</sup> African American Pastor  
at Shadyside Presbyterian  
Church



From the Women of PIIN Ntosake Shange' Pride

WE LOVE YOU!

# Ntosake Rising Star Catoya Roberts

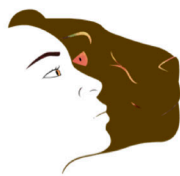


YEARS WALKING WITH LIONS

*Organizing is not for weaklings. The very fact that Catoya Roberts has hung in there as an organizer with MICAHA and with WISDOM for more than six years speaks for itself. Clearly Catoya is committed to bringing about change, to forging justice—and she's willing to do the nitty gritty work that it takes to achieve that more just society. One of the gifts that Catoya brings to her work is her recognition that in justice work it is crucial to include youth and young adults and those who are impacted by the injustices—two segments of the community whose voice and leadership is often lacking. And yet another gift that she brings to her work is her deep commitment to her faith in a God of justice and mercy and in a God who calls us all to be engaged in doing justice—not in spite of our faith, but because of our faith. My prayer is that the light that shines through the work and the witness of Catoya Roberts will grow brighter and brighter.*

*In Recognition of Catoya Roberts, Former Organizer with MICAHA and WISDOM  
by Joseph W. Ellwanger (on behalf of MICAHA Pastors)*





# NTOSAKE

NTOSAKE 25: THE POWER OF OUR VOICES CELEBRATING OUR HISTORY AND SHAPING OUR FUTURE!

## **RISING STAR:** *REV. NORMA PATTERSON*



Rev. Patterson has been president of United Congregations of Metro East for the past four years. Now she serves as the first woman president of the bi-state organization, Gamaliel of Illinois and Iowa. Rev. Patterson said, "The work of the Gamaliel organizations transcend me and the lives of the people in our communities! I NEVER GIVE UP!". We are honored to recognize her as a rising start as she will bring much success to the organization! - Gamaliel of IL/Iowa



[www.facebook.com/GamalielStateIL](http://www.facebook.com/GamalielStateIL)

**Taking Our Place: Courage to Shine**



# NT SAKE

## *Guiding Light: Vicki Vicars*



### **VICKI VICARS: COURAGE IN LEADERSHIP**

Vicki Vicars serves on the Board of ACTION. A leader in her community for over three decades, she believes strongly that her work in building power provides the perfect opportunity to faithfully witness the Good News and serve God's people. Vicki and her husband, Terry of 31 years have two children, four grandchildren and have been caregivers for adults with developmental disabilities for 29 years.

Alliance For Congregational  
Transformation Influencing  
Our Neighborhoods





**The Gamaliel Board of Directors  
honors  
Drakia Wilkins  
Ntosake 2019 Rising Star**



Drakia Wilkins is the youngest member of the Gamaliel Board of Directors, taking the lead on board-sponsored fund-raising events. She is an Associate Development Manager with Lendlease Development, where she handles day-to-day development management of Southbank, a four tower, seven-acre development on the Chicago River. Drakia completed her Bachelor of Science in Real Estate from DePaul University, and her Master of Science in Real Estate from Roosevelt University, where she was a Goldie Scholarship recipient. A native Detroit, she spends as many weekends as possible visiting her very large, close-knit family, and watching the skyline of her hometown transform.

Thank you, Drakia, for your commitment to the work of Gamaliel!

**Walking with Lions!**

# RISING STAR

INDIA WOODS



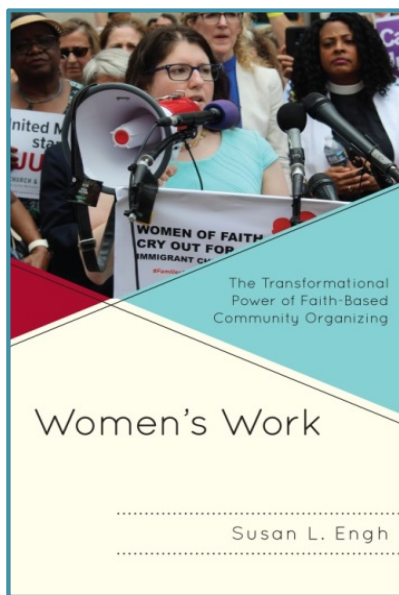
## **MORE2**

**NTOSAKE WOMAN: INDIA WOODS**

**| Youngest employee in MORE2 history (2016)**

**| Congressional Black Caucus intern for Rep. Cleaver (2018)**

**| BSW Graduate from University of Missouri (2019)**



# *Women's Work*

## *The Transformational Power of Faith-Based Community Organizing*

by **Susan L. Engh**

“Susan L. Engh's *Women's Work: The Transformational Power of Faith-Based Community Organizing* is a much-needed, nuanced, and timely history and accounting of the generative power of female community organizers and the effects of multiplicities of power, effectiveness and justice that happen when empowered women leaders become powerful community organizers. This text will become essential reading in seminary and theological classrooms throughout the United States—and I hope the world—for all who yearn for and need the perspectives and generative insights and power that female community organizers bring to the work of doing justice on this side of glory.”— **Angela Cowser, Louisville Seminary**

### **ABOUT THIS BOOK**

*Women's Work* draws on Susan L. Engh's experiences and those of 21 other women in faith-based organizing to demonstrate how women have been transformed and been agents of transformation. The various arenas described include religious congregations, denominations, community organizations, and the public square.

### **ABOUT THE AUTHOR**

**Susan L. Engh** is program director for congregation-based organizing for the Evangelical Lutheran Church in America and clergy consultant to the Gamaliel national network.

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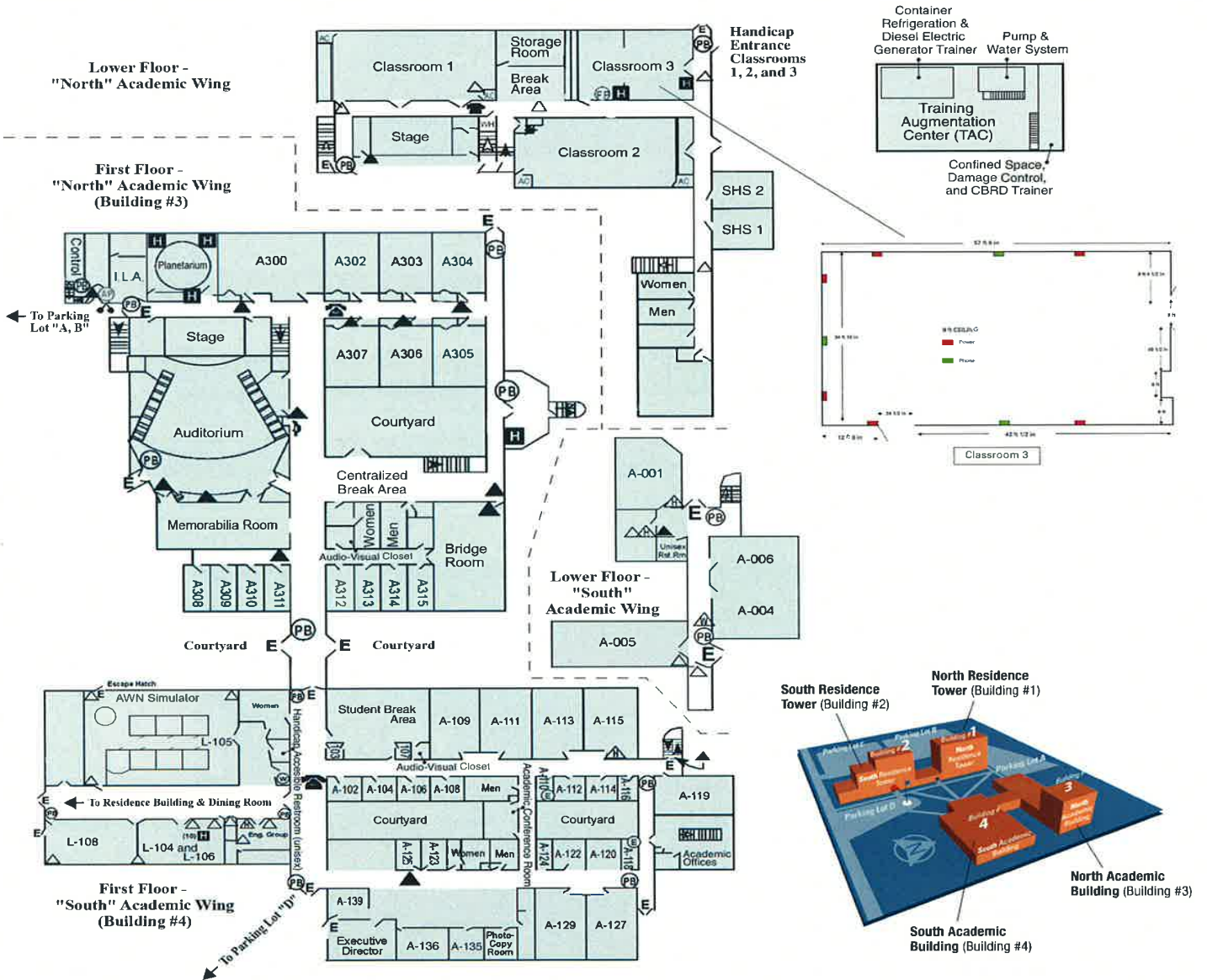


**Lexington Books/Fortress Academic**



MEETING ROOM OVERVIEW

**Academic Building Meeting Room Layouts**







# GAMALIEL



## JOIN US FOR GAMALIEL'S 3<sup>RD</sup> BIENNIAL RACE & POWER

December 5-7, 2019

Scarritt Bennett Center, 1027 18th Ave. S. Nashville, TN 37212

### AT RACE AND POWER GAMALIEL LEADERS WILL GATHER TO:

- Declare our vision for 2021 and beyond
- Deepen our commitment to build the power necessary to structural racial equity
- Develop our ability to transform our communities through deep democracy
- Strengthen relationships—both internal and external
- Share our faith, successes, and challenges

### PARTICIPANTS CAN EXPECT:

- Powerful plenaries with powerful speakers, interfaith worship elements, stories from the Gamaliel Network
- Engaging caucuses focused on race and bias, faith and democracy
- Base-building, issue, and narrative focused workshops
- and more . . .



Hear more from Gamaliel Board Chair, Rev. Dr. John C. Welch, about the 2019 focus on race and implicit bias. Listen at [RaceAndPower.org](http://RaceAndPower.org)

**COST : \$350 PER PESON  
REGISTER AT RACEANDPOWER.ORG**







**GAMALIEL**

(312) 357-2639  
[www.gamaliel.org](http://www.gamaliel.org)  
[www.walkingwithlions.org](http://www.walkingwithlions.org)

Gamaliel was founded in 1986 to train community and faith leaders to build political power and create organizations that unite people of diverse faiths and races.

**Mission**

Our mission is to empower ordinary people to effectively participate in the political, environmental, social and economic decisions affecting their lives. Gamaliel's diverse members apply their faith and values to the pursuit of equal opportunity for all, shared abundance, and stronger, more prosperous communities.